

**Finance & Personnel Committee Meeting**  
**October 25, 2016, 6:30 pm**

- 1) **Silence all cell phones**
- 2) **Call to Order and roll call of Officers:** The meeting was called to order at 6:30 pm by Committee Chair, Vickie Boehnlein. Officers present were: Village President Vickie Boehnlein, and Trustees, Josh Borden. A quorum was established. Also in attendance were Village Clerk Julie Lesar, Mitch Maersch from the Ozaukee Press and Rachel Eixenberger from Werner & Associates.
- 3) **Open Meeting Law Compliance Check:** This meeting is in compliance with the Open Meetings Law of the State of Wisconsin.
- 4) **Pledge of Allegiance to the American Flag, Moment of Silence:** All in attendance stood for the Pledge of Allegiance and moment of silence.
- 5) **Approval of Minutes:**
  - a) **Finance and Personnel Committee October 13, 2016** – Motion made by Boehnlein and seconded by Borden to approve October 29, 2016 minutes. Ayes – Boehnlein, Borden, Noes – none, Abstain – none. Motion carried.
- 6) **New Business:**
  - a) **Review of healthcare plan options possible recommendation for renewal of Anthem Blue Cross Blue Shield existing health plan:** Rachel Eixenberger from Werner & Associates presented information regarding the healthcare plan options. The current Anthem plan is renewable on December 1, 2016. The current plan is in the period known as transition relief. It is not an Affordable Care Act (ACA) compliant plan. The Village is in compliance in terms of requirements because the plan was sold prior to January 1, 2014. In November of 2013 transition relief was announced that allows that plan to continue thru the end of next year if that is what the Village decides. The plan will automatically renew December 1, 2016 with an increase of 9.1%. Eixenberger further reviewed other similar healthcare plans. Boehnlein asked if the Village were to make any changes, would they have to choose an ACA compliant plan. Eixenberger replied that is not the case. The Village can make changes within their current plan. Boehnlein asked if there is an option of a tighter network plan to save money. Eixenberger stated that there is the Blue Priority plan which is Aurora, Children's, and Pro-Health. This could provide a savings of between 5% and 10%. Boehnlein requested Lesar to poll the Village employees to determine how many currently go to Aurora for health care needs and if choosing the Blue Priority would cause any hardships for them. The Transitional Relief Attestation Form was completed by the Village to have on file. This does not bind the Village to any one plan at this time. The Village requested Eixenberger to provide a comparison of the Blue Preferred and Blue Priority Plan to be presented at the Committee as a Whole meeting scheduled for November 9 when a final decision will be made.
  - b) **Discuss and possible recommendation for renewal of Delta Dental benefit plan:** The current plan rates for Delta Dental and Delta Vision are locked in until December 31, 2017. Boehnlein made a motion to recommend to Village Board to continue with current Dental and Delta Vision healthcare plans. Motion was seconded by Borden. Ayes: Boehnlein, Borden, Noes: none, Abstain: none. Motion carried.

- c) **Review 2017 General Government Budget:** The 2017 General Budget was reviewed. The committee discussed employee raises. They are in agreement to no change in the employee salaries because of the expense of the upcoming main street project and the increase in health insurance costs. There was further review of the General Fund Budget and General Fund Debt Service.
  - d) **Discuss and make recommendation to Board to contract out for assistance with completing the 2017 Budget:** The committee agreed that if the expense of the additional help stays within the current budget, there is no need for full board approval. If additional funds are needed then the request should go to the full board in November.
  - e) **Motion to Adjourn:** Borden made a motion to adjourn at 7:50 pm. Motion was seconded by Boehnlein. Ayes – Boehnlein, Borden, Noes – none, Abstain – none; Motion carried.
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Respectfully submitted,

Julie D. Lesar  
Village Clerk  
Approved Village Board Meeting 5-8-17